



## **Coordinating Unit of Associations of Persons with Disabilities (CUAPWD)**

Nacho Street Bamenda. Website; <http://cuapwdcenco.org>

REF.NO.0060/E.29/1111/VOL.8/APPB

Email; [cuapwd2008@gmail.com](mailto:cuapwd2008@gmail.com) Tel (+237) 675619392, Facebook; CUAPWD

### **PLAN OF ACTION AND BUDGET FOR 2022**

#### **ABBREVIATIONS**

*CUAPWD – Coordinating Unit of Associations of Persons with Disabilities*

*ICT – Information and Communication Technology*

*OPD – Organization of Persons with Disabilities*

*PEWIDCCUL – Persons with Disabilities Cooperative Credit Union Limited*

*PTA – Parents Teachers Associations*

*PWDs – Persons with Disabilities*

*VDA – Village Development Association*

*VSL – Village Savings and Loans*

<b>SN</b>	<b>DOMAIN</b>	<b>PLANNED ACTIVITIES 2022</b>	<b>EXPECTED</b>	<b>RESOURCES</b>	<b>PROPOSED</b>
-----------	---------------	--------------------------------	-----------------	------------------	-----------------

			<b>OUTCOMES</b>	<b>REQUIRED</b>	<b>BUDGET</b>
1	Health	<p>1.1. Hold four sensitization workshops with Public Health Authorities and Health Service Providers to advocate for better access to Health by Persons with Disabilities, in all Health facilities and programs.</p> <p>1.2. Collaborate with Health service providers of the region in the organization of inclusive community health campaigns in hard-to-reach communities of the region</p> <p>1.3. Advocate for the accessibility of health facilities and equipment to promote the notion of inclusive health service provision</p> <p>1.4. Continue the fight against the spread of COVID-19 and engage most especially in the provision of accessible information, encourage mass vaccination, and the provision Personal Protective Equipment.</p> <p>1.5. Work with Humanitarian actors in the area of Health to carry out targeted health service provision to persons with disabilities who have been disproportionately affected by the crisis.</p>	<p>1.1 Public health authorities and health service providers gain knowledge and skills in better access to health facilities and programs by Persons with Disabilities in the North West region</p> <p>1.2 At least 25 outreach health programs are organized, to specifically target the health needs of persons with disabilities in underserved communities of the North West region.</p> <p>1.3 Access to infrastructure is improved upon in at least 10 of the 19 district hospitals of the region in the form of adapting staircases to ramps, opening of doors and access to WASH facilities.</p> <p>1.4 Persons with disabilities and their family members are properly educated on measures to fight against the</p>	<p>1.1</p> <ul style="list-style-type: none"> <li>- Catering</li> <li>- Workshop Material and Handouts</li> <li>- Transportation</li> <li>- Hall rental</li> <li>- Honorarium</li> <li>- Media Coverage</li> <li>-</li> <li>Accessibility/Reasonable accommodation</li> <li>- Communication</li> <li>- Other logistics</li> </ul> <p>1.2</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>-Communication and Media Outings</li> <li>- Documentation</li> </ul> <p>1.3</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Catering</li> <li>- Communication and media outings</li> <li>- Other logistics</li> <li>- Professional fees</li> <li>- Part provision of building materials</li> </ul> <p>1.4</p>	<ul style="list-style-type: none"> <li>• 2,000,000</li> <li>• 500,000</li> <li>• 3,000,000</li> <li>• 2,500,000</li> <li>• 800,000</li> </ul>

			<p>Corona virus and equally joining their voices to spread good practices in the prevention of the pandemic.</p> <p>1.5 At least 4 humanitarian actors in the health sector intentionally target the emergency health needs of persons with disabilities and many more and there is an increase in the access to health services by persons with disabilities, in this crisis moment.</p>	<ul style="list-style-type: none"> <li>- Communication and Media Outings</li> <li>- Other logistics</li> <li>- Transportation</li> <li>- Provision of PPE</li> <li>- Information gadgets in accessible format</li> </ul> <p>1.5</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and outings</li> <li>- Documentation</li> </ul>	
DOMAIN SUB TOTAL					8,800,000
2	Education	<p>2.1. Strengthen the operations of CUAPWD's Education Program, by the acquisition of a brail embosser for the production of accessible material to persons with visual impairment and other basic equipment for its functioning</p> <p>2.2. Continuous sensitization of Persons with Disabilities, Families and other stakeholders, on the respect of the right and need for inclusive education.</p> <p>2.3. Provision of educational support in form of didactic material, text books in accessible format and assistive technology to at least 100 Learners with Disability over the North West region, with 60% focus on</p>	<p>2.1 All Learners with visual impairment in the North West region who can read and write brail are provided with text books and other academic resources in brail format.</p> <p>2.2 There is increased awareness by families and community leaders on the rights and educational needs of persons with disabilities and an</p>	<p>2.1</p> <ul style="list-style-type: none"> <li>- A brail embosser and accessories (laptop, software, sound-tight cupboard)</li> <li>- Brail papers</li> <li>- A heavy-duty printer, photocopier, heavy-duty stapling machines, heavy-duty guillotine, a spiral binder, etc</li> </ul> <p>2.2</p>	<ul style="list-style-type: none"> <li>• 9,000,000</li> <li>• 400,000</li> <li>• 7,500,000</li> </ul>

		<p>those in Higher institutions of learning and professional schools.</p> <p>2.4. Continue to collaborate with other education programs and scholarship services to improve on the enrolment, full participation, teaching and learning, and performance, especially in end-of-course evaluations.</p> <p>2.5. Advocate with PTAs, VDAs, Local Government Authorities to pay considerable attention to the needs of learners with disabilities and the capacities of teaching and support staff of educational institutions.</p>	<p>increase in the enrollment of persons with disabilities across educational facilities in the region</p> <p>2.3 100 Learners with disabilities are supported with tuition, didactic material and assistive technology to actively participate and perform in educational facilities in the North West region, with focus on those in higher institutions of learning.</p> <p>2.4 At least 4 education programs consider inclusive education as an approach that will improve on the equal opportunities for all learners with the aim of training staff to give reasonable accommodation to all learners.</p> <p>2.5 PTAs, VDAs, Local Government Authorities pays considerable attention to the</p>	<ul style="list-style-type: none"> <li>- Communication and Media outings</li> <li>- Transportation</li> </ul> <p>2.3</p> <ul style="list-style-type: none"> <li>- Cash to support tuition and other logistics for schooling</li> <li>- Purchase and provision of didactic material such as text books, recorders, computers, tablets, etc.</li> <li>- Transportation</li> <li>- Communication and outings</li> </ul> <p>2.4</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and outings</li> </ul> <p>2.5</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and outings</li> </ul>	<ul style="list-style-type: none"> <li>● 500,000</li> <li>● 700,000</li> </ul>
--	--	--	--	--	--

			needs of learners with disabilities and the capacities of teaching and support staff of educational institutions, in inclusive education and access to education facilities.		
DOMAIN SUB TOTAL					18,100,000
3	Livelihood	<p>3.1. To promote, encourage and support the enrolment and proper training of at least 200 Persons with Disabilities in vocational training institutions in the North West region.</p> <p>3.2. To advocate and support the capacity building of the training staff of vocational institutions in the region.</p> <p>3.3. To reactivate the collection and management of data for job seekers with disabilities and collaborate with employment agencies, local government authorities and economic operators on the need for equal opportunities and better accommodation modalities for competent persons with disabilities.</p> <p>3.4. To support the operations and products of PEWIDCCUL in order to improve on their services for greater access to micro-credit for all.</p> <p>3.5. To initiate and support the creation and functioning of VSL Groups in underserved communities and monitor the functioning of existing ones.</p>	<p>3.1 At least 200 persons with disabilities are enrolled and properly trained in vocational training institutions in the North West region.</p> <p>3.2 Training personnel of at least 10 vocational training institutions gain knowledge and skills on disability inclusive vocational training.</p> <p>3.3 CUAPWD establishes a data base for job seekers with disabilities and constantly expose these potentials to employers, economic operators, recruitment agencies, and the state to consider the employment of persons with disabilities in</p>	<p>3.1 - Training fee - Transportation - Communication and outings - Documentation</p> <p>3.2 - Workshop material - Transportation - Hall rental - Catering - Communication and outings - Handouts - Other logistics</p> <p>3.3 - Communication and outreach - Transportation - Establishment of software for data</p>	<ul style="list-style-type: none"> <li>• 2,000,000</li> <li>• 1,000,000</li> <li>• 500,000</li> <li>• 4,000,000</li> <li>• 1,500,000</li> <li>• 2,500,000</li> </ul>

		<p>3.6. To hold ten workshops in Business creations and management, entrepreneurship, income generating activities, as a nursery for greater opportunities to start-up grants and credits.</p> <p>3.7. To initiate and support the creation of agro-pastoral businesses in form of agricultural and craft cooperatives which will enhance food security, craftsmanship and market opportunities.</p>	<p>all recruitment processes.</p> <p>3.4 There is an increase in the number of persons who gain access to micro credit at PEWIDCCUL as a result of the availability of funds to boost the product.</p> <p>3.5 At least 7 VSL groups are established in 7 underserved communities in the region and 7 agents are properly trained to follow-up these community banking systems to improve access to finance.</p> <p>3.6 Persons with disabilities gain knowledge and skills in income generation and business management and are properly equipped for micro credits, subsidies and grants as a way of business start-up, or business expansion.</p> <p>3.7 A cooperative is created and functional to take care of the</p>	<p>management</p> <p>3.4 - Communication - Documentation Availability of finance to boost access to micro credit</p> <p>3.5 - Transportation - Communication and outreach - Training of VSL Agents - VSL start-up material</p> <p>3.6 - Training material - Transportation - Hall rental - Communication - Catering - Honorarium - Documentation - Handouts - Other logistics</p> <p>3.7 - Creation and registration of</p>	<ul style="list-style-type: none"> <li>• 1,500,000</li> </ul>
--	--	--	--	---	---

			agricultural, pastoral and craft needs of persons with disabilities with the aim of improving quality and greater market opportunities.	cooperatives - Transportation - Communication - Recruit 2 staff to start-up the cooperative - Basic office furniture and equipment	
DOMAIN SUB TOTAL					13,000,000
4	Empowerment	<p>1.1. To strengthen the functioning of existing OPDs and to create and develop more OPDs in underserved communities.</p> <p>1.2. To establish sub-divisional units of CUAPWD in 7 Sub-divisions of the 34 sub-divisions of the North West region which are not in the CUAPWD network, due to accessibility and security issues at the time of re-organization. This will hence complete the re-organization process of the disability landscape of the North West region</p> <p>1.3. To produce and distribute all relevant legal instruments that promote and protect the rights of Persons with Disabilities in accessible formats, to all the 121 OPDs, CUAPWD Units at Sub-division and Divisional levels, as well as key stakeholders in the Public and Private sectors.</p> <p>1.4. To organize One-stop shops</p>	<p>1.1 All the 121 OPDs in CUAPWD's network function with clear goals and objectives and this will encourage the creation of new ones in yet to reach communities.</p> <p>1.2 There are functional units of CUAPWD in the remaining 7 sub-divisions excluded from the re-organization process of the region, to ease coordination and data collection.</p> <p>1.3 OPD Leaders are properly equipped with relevant legal instruments, protecting and promoting the rights of persons with disabilities and have knowledge on how to</p>	<p>1.1 - Transportation -Communication and media outings -Documentation - Training workshops - Hall rental - Other logistics</p> <p>1.2 - Transportation - Communication - Documentation</p> <p>1.3 - production of the instruments - Transportation - Communication and media outreach - Professional fee ( e.g. sign language interpretation)</p>	<ul style="list-style-type: none"> <li>• 3,500,000</li> <li>• 700,000</li> <li>• 2,500,000</li> <li>• 3,500,000</li> <li>• 2,000,000</li> </ul>

		<p>in order to bring services related to the production of the National Disability Cards, closer to Persons with Disabilities, where the services are limited or inexistent.</p> <p>1.5. Hold four workshops with local government authorities, Ministry of Social Affairs and the entire CUAPWD Network, on how well to collaborate, in achieving CUAPWD's mandate, to improve on the quality of life of Persons with Disabilities</p> <p>1.6. To carry out working visits to all 7 Divisions of the region, to educate and sensitize OPDs and community leaders on the functioning and role of CUAPWD and the responsibilities of other stakeholders.</p>	<p>use this framework to advocate for the improvement of the quality of life of persons with disabilities.</p> <p>1.4 At least 3500 National Disability Cards are produced in the 7 divisions of the North West region with the aim of gaining more access to services, in the public and private sectors.</p> <p>1.5 There is effective and efficient collaboration between CUAPWD and relevant stakeholders, with the aim of supporting each other in creating an enabling environment for all.</p> <p>1.6 Divisional and sub-divisional units of CUAPWD are well informed and educated on the functioning and responsibilities of CUAPWD in its mission to improve on the quality of life of persons with disabilities.</p>	<p>1.4 - Transportation Communication and media outings - Catering - Documentation - Other logistics - Honorarium</p> <p>1.5 - Workshop material - Hall rental - Transportation - Catering - Communication - Documentation - Handouts - Honorarium - Other logistics</p> <p>1.6 - Transportation - Other logistics - Catering Communication and media outings - Documentatio n</p>	<ul style="list-style-type: none"> <li>• 1,000,000</li> </ul>
DOMAIN SUB TOTAL					13,200,000
5	Social Inclusion	1.1. To strengthen the recognition of exceptional PWDs in different domains as	1.1 Exceptional persons with disabilities in different	1.1 - Award in cash and	<ul style="list-style-type: none"> <li>• 1,000,000</li> </ul>



		<p>well as other individuals and services, that make a distinction in the world of disability inclusion</p> <p>1.2. Initiate and organize inclusive competitive sports and socio-cultural activities to promote talents, sensitize communities on disability inclusive participation and to enhance the participation of Persons with Disabilities in national and international competitions/festivals.</p> <p>1.3. Work with religious leaders, village development associations and other socio-cultural groupings, to promote full and meaningful participation in their already existing structures</p> <p>1.4. Initiate and oversee the functioning of a Personal Assistant Volunteer network in the North West region, with the objective of enhancing the full participation of Persons with disabilities in community and national life.</p>	<p>domains of life as well as other individuals and structures are recognized in cash and kind in order to encourage their efforts in disability inclusive development.</p> <p>1.2 Initiate and begin an annual competitive event to bring together and showcase talents in inclusive sports and socio-cultural innovations.</p> <p>1.3 Religious leaders, village development associations and other socio-cultural groupings, promote and encourage full and meaningful participation of persons with disabilities in their already existing structures.</p> <p>1.4 There is the establishment and functioning of a Personal Assistant Volunteer Network to enhance full and meaningful participation of persons with disabilities in community development initiatives and relay response to emergency needs of persons with disabilities in the humanitarian context.</p>	<p>kind</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Catering</li> <li>- Other logistics</li> </ul> <p>- Communication and media outings</p> <p>1.2</p> <ul style="list-style-type: none"> <li>- Training of professionals in inclusive sports</li> <li>- Creation and equipping of sporting clubs</li> </ul> <p>- Location of a site to accommodate inclusive sporting events</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and media outreach</li> <li>- Honorarium</li> <li>- Documentation</li> </ul> <p>1.3</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and media outreach</li> <li>- Workshop materials</li> <li>- Documentations</li> <li>- Hall rental</li> <li>- Catering</li> <li>- Other logistics</li> </ul> <p>1.4</p>	<ul style="list-style-type: none"> <li>• 4,000,000</li> <li>• 1,500,000</li> <li>• 7,000,000</li> </ul>
--	--	---	---	---	---

				<ul style="list-style-type: none"> <li>- Communication and outreach</li> <li>- Transportation</li> <li>- Catering</li> <li>- Workshop material</li> <li>- Documentation</li> <li>- Other logistics</li> <li>- Hall rental</li> <li>- Honorarium</li> </ul>	
DOMAIN SUB TOTAL					13,500,000
6	Communication	<p>6.1. To strengthen our radio outings, as a means of mass media sensitization, over the entire region</p> <p>6.2. To avail OPD leaders and partners on our communication strategy and to make practical use of our website and social media handles, in a bid to raise awareness about CUAPWD and other disability related issues.</p> <p>6.3. Produce and make proper use of visibility gadgets, such as sign-posts, banners, brochures, calendars, etc.</p> <p>6.4. To give visibility to our work and those of our partners</p>	<p>6.1 Mass media campaigns and sensitization about CUAPWD and her activities are intensified over the broadcast media in the entire region</p> <p>6.2 OPD Leaders and partners understand CUAPWD's communication portals and raise effective awareness on inclusion and other disability related issues.</p> <p>6.3 CUAPWD's brand and image is improved upon through the production and</p>	<p>6.1</p> <ul style="list-style-type: none"> <li>- Communication</li> <li>- Air space</li> <li>- Transportation</li> </ul> <p>6.2</p> <ul style="list-style-type: none"> <li>- Communication and media outings</li> <li>- Transportation</li> <li>- Constant internet</li> </ul> <p>6.3</p> <ul style="list-style-type: none"> <li>- Production of visibility gadgets</li> <li>- Transportation</li> </ul> <p>6.4</p> <ul style="list-style-type: none"> <li>- Communication and media outings</li> <li>- Transportation</li> </ul>	<ul style="list-style-type: none"> <li>• 600,000</li> <li>• 1,500,000</li> <li>• 2,000,000</li> <li>• 700,000</li> </ul>

			dissemination of visibility gadgets. 6.4 Partners and potential collaborators have more knowledge on the functioning of CUAPWD her activities.		
DOMAIN SUB TOTAL					4,800,000
7	Humanitarian Outreach	<p>7.1. Hold 4 training workshops, to strengthen the knowledge of OPD leaders, on the organization and functioning of Humanitarian actors in the North West region</p> <p>7.2. Actively take part in all Humanitarian cluster and coordination meetings, to drive home the message of disability inclusion on humanitarian interventions</p> <p>7.3. Conduct need assessment on the effects of the crisis on Internally Displaced Persons with Disabilities and share results with key organizations, for targeted and proper intervention.</p> <p>7.4. To advocate for and distribute food and non-food items with special focus on assistive devices and creating a strong referral pathway for other services in</p>	<p>7.1 OPD Leaders understand and know how to collaborate with the humanitarian system in order achieve disability inclusive emergency response to humanitarian activities.</p> <p>7.2 The message of disability inclusive emergency response is sold to all clusters and sectors in the humanitarian system with the aim of ensuring disability inclusive humanitarian interventions.</p> <p>7.3 A base-line study is conducted, data is analyzed and shared with humanitarian</p>	<p>7.1</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Catering</li> <li>- Workshop material</li> <li>- Communication</li> <li>- Hall rental</li> <li>- Honorarium</li> <li>- Other logistics</li> <li>- Documentation</li> </ul> <p>7.2</p> <ul style="list-style-type: none"> <li>- Communication and outreach</li> <li>- Transportation</li> </ul> <p>7.3</p> <ul style="list-style-type: none"> <li>- Transportation</li> <li>- Communication and outreach</li> <li>- Data collection tools</li> </ul> <p>7.4</p>	<ul style="list-style-type: none"> <li>• 1,000,000</li> <li>• 500,000</li> <li>• 2,500,000</li> <li>• 10,000,000</li> </ul>

		emergency situations	stakeholders, to inform them in disability inclusive humanitarian interventions 7.4 There is an increased number of persons with disabilities who benefit from food and non-food items, assistive device distribution, and a strong pathway to connect these needs to available services.	- Finances to purchase food and non-food items, along with assistive devices - Communication and outreach - Transportation - Catering	
DOMAIN SUB TOTAL					14,000,000
8	Research	8.1. To establish a Research and Grant department at CUAPWD, that will harness already existing studies in Disability related issues, as well as to conceive and find opportunities in research and grants. 8.2. Jointly participate in inclusive research opportunities. 8.3. To encourage persons with disabilities and other individuals to take interest in disability inclusive research.	8.1 A research department is established and already existing studies in disability related issues are harnessed to facilitate greater opportunities in research and grants 8.2 CUAPWD collaborates with researchers and research institutions to enhance the ideals of disability inclusive research, especially in low income settings. 8.3	8.1 - Hiring of experts to put in a place a ToR for the department, job description of staff and other functional modalities of the department - Acquisition of inclusive research software - Acquisition of basic equipment for the department Acquisition of gadgets	<ul style="list-style-type: none"> <li>• 5,000,000</li> <li>• 1,500,000</li> <li>• 2,500,000</li> </ul>

			Persons with disabilities are educated and fully motivated to see the importance in taking part in research ventures and are actually doing research either independently or collaboratively.	for data recording and protection 8.2 - Transportation - Communication - Internet 8.3 - Training workshops - Transportation - Setting up of an inclusive research poll at Central Coordination with accessible devices to support inclusive research - Communication - Documentation	
DOMAIN SUB TOTAL					9,000,000
10	Capacity Building and System Strengthening	9.1. Hold four workshops to train Staff on Community-Based inclusive development strategies 9.2. Strengthening of the entire CUAPWD network by holding 8 capacity building workshops on the functioning of CUAPWD, advocacy strategies, collaboration with public and private sector stakeholders, Record keeping, Reporting, and Monitoring and Evaluation.	9.1 Staff capacity on disability inclusive development is improved and they gain knowledge and skills for better work results. 9.2 Disability movement of the North West region is	9.1 - Workshop materials - Handouts - Honorarium - Catering 9.2 - Transportation - Communication - Documentation	<ul style="list-style-type: none"> <li>● 400,000</li> <li>● 1,500,000</li> <li>● 3,500,000</li> </ul>

		<p>9.3. To create at least 3 Field coordination offices, to assist in the monitoring of OPD activities and facilitate the collection of data and reporting</p> <p>9.4. To recruit at least 3 New Staff, to render the protection, education and research departments effective and efficient in their mandate.</p> <p>9.5. To acquire more equipment such as computers, printers, photocopiers, furniture, etc. and above all the need for a means of Transportation for Central Coordination, to facilitate work over the entire network</p> <p>9.6. To find avenues for a permanent location for Central Coordination and the units over the region</p> <p>9.7 Board meetings and annual general assembly</p>	<p>capacitated to carry on stronger advocacy campaigns with a clear strategy and mile stones to achieve.</p> <p>9.3 Field coordination offices are established to assist in OPD supervision, activity coordination, data collection, and information dissemination.</p> <p>9.4 3 new staff are recruited to render these departments effective and efficient to meet the diverse needs of the vast disability population of the North West region</p> <p>9.5 To improve on working conditions of the entire network and to facilitate transportation for activity coordination and field supervision.</p> <p>9.6 CUAPWD acquires an accessible piece of land and develop a plan for an office space, conference halls, rest</p>	<p>- Media outings - Catering - Other logistics</p> <p>9.3 - Transportation - Communication - Acquisition of office furniture and basic equipment - Documentation - Rents for office space - Recruitment of 3 field staff</p> <p>9.5 - Funds to purchase these very vital equipment</p> <p>9.6 - Resources for the purchase of land and construction of a permanent building</p> <p>9.7 - Documentation - Transportation - Communication - Hall rental - Catering - Lodging and other logistics</p>	<ul style="list-style-type: none"> <li>• 3,500,000</li> <li>• 18,000,000</li> <li>• 15,000,000</li> <li>• 8,000,000</li> </ul>
--	--	---	---	---	--

			homes, ICT training centers and lots more, to serve as the head quarter of the network. 9.7 To regularly define policies, design strategies for advocacy and to check the proper functioning of the organization.		
DOMAIN SUB TOTAL					49,400,000
11	General Administration	<ul style="list-style-type: none"> <li>✚ Salaries</li> <li>✚ Allowances</li> <li>✚ Communication</li> <li>✚ Transportation</li> <li>✚ Bills</li> <li>✚ Maintenance</li> <li>✚ Rents</li> <li>✚ Professional Fees</li> <li>✚ Stationaries</li> <li>✚ Consumables</li> </ul>	For overall coordination and day to day functioning of the departments field offices and the governance structures of CUAPWD		<ul style="list-style-type: none"> <li>• 10,020,000</li> <li>• 750,000</li> <li>• 720,000</li> <li>• 5,000,000</li> <li>• 852,000</li> <li>• 1,500,000</li> <li>• 1,500,000</li> <li>• 1,200,000</li> <li>• 1,750,000</li> <li>• 500,000</li> </ul>
DOMAIN SUB TOTAL					• 23,792,000
GRAND TOTAL					167,592,000

**Income Sources**

1. Member Contributions
2. Subsidies and subventions from the state and local government institutions
3. Donations from well-wishers
4. Projects and Grants
5. Consultancy

**SUPPORT US TO SUPPORT DISABILITY INCLUSION ON OUR REGION**

*Signed*

**General Coordinator  
Fru Chick Sama**